

Rounders England coaches are working in a position of trust and should therefore endeavor to adhere to these following guidelines. This is to ensure they behave in a professional way at all times and hence avoid any complaints regarding their personal behavior, competence or conduct. Any complaints against coaches will be fully investigated and any coach who is found to have acted against this code will be dealt with accordingly. This could include temporary or permanent bans, being put in place to protect the welfare of their team or club members.

All Rounders England Coaches are required to abide by the following Code of Practice and the Rounders England Safeguarding policy and procedures:

Coaches should:

Principle: Rights

- ◆ Ensure that all participants are treated with respect and as equals regardless of race, gender, age, religion, disability, sexual orientation, social background or culture.
- ◆ It would be expected that coaches manage challenging behavior in an appropriate manner whereby the young person, child or adult being reprimanded does not feel humiliated. It is also understood that violent behavior is completely unacceptable and not to be tolerated.
- ◆ Refrain from public criticism of fellow coaches. Differences of opinions should be dealt with on a personal basis and more serious disputes should be referred to Rounders England.

Principle: Relationships

- ◆ Understand that you are in a position of trust and it is important to maintain appropriate physical and emotional boundaries with participants, you should also try to ensure that physical and emotional needs of each individual are met and understand that different performers have differing requirements
- ◆ Understand that you are in a position of authority and trust with all participants, you must not engage in sexual relationship with anyone who is aged 17 or younger whilst in this position
- ◆ Should encourage participants to adhere to the 'Players Code of Conduct'
- ◆ Not compromise the participants by advocating measures, which could be deemed to constitute gaining an unfair advantage. Above all, coaches must never advocate the use of prescribed drugs or banned performance enhancing substances
- ◆ Systematically prepare the participants for the activities being undertaken and make them aware of their personal responsibilities in terms of safety.

Principle: Responsibilities – professional standards

- ◆ Adhere to all guidelines laid down by Rounders England as the Governing Body
- ◆ Arrive at the venue at least 30 minutes prior to the advertised start time
- ◆ Ensure that they do not in any way misrepresent their qualifications, affiliations or professional competence to any client or prospective client or in any publication, lecture, broadcast or seminar
- ◆ Be aware of Renewal of Memberships that can be found on the Rounders England website
- ◆ Regularly seek ways of increasing their personal and professional development and self-awareness
- ◆ Have a responsibility to ensure the health and safety of the participants with whom they are working with as far as possible within the limits of their control.
- ◆ Take all reasonable steps to establish a safe working environment and put safety above any other consideration, including the development. The work and the manner in which it is done should be in keeping with regular and approved practice within Rounders
- ◆ Welcome evaluations of their coaching by players, fellow coaches and Rounders England approved persons
- ◆ Be enthusiastic in the sessions conducted and show a positive attitude at all times so that participants are not discouraged
- ◆ Ensure to act in an appropriate manor especially when coaching young people as your actions can be reflected in those of the participants
- ◆ Use activities suitable for the participants and their needs
- ◆ Coaches are expected to adhere to the Rounders England Bribery policy
- ◆ Have access to a telephone for immediate contact to emergency services if required

Principle: Responsibilities – personal standards

- ◆ Personal appearance is a matter of individual taste but as a coach you have an obligation to project an image of health, cleanliness and functional efficiency
- ◆ Never smoke or drink alcohol when coaching
- ◆ Not use foul and/or abusive language on or off the field
- ◆ Not use intimidation, aggressive behavior and/or deliberate distractions of opponents by words or actions.
- ◆ You should always treat young people with respect and dignity, make sure you are sensitive to their needs and are always fair during sessions

COACHES CODE OF PRACTICE



- ◆ Consistently display high personal standards and project a favorable image of Rounders and of coaching – to participants, other coaches, spectators, center staff, media, general public and any other people present
- ◆ Adhere at all times to standards of personal and professional behavior, which reflect credit on them and the whole process and practice of Rounders coaching.

I confirm I have read the above Code of Practice and agree to abide by its content

Name (Capitals):

Signed:

Dated:

This Code is in place to ensure the safety of both the individual signing up to the code and anyone they come in to contact with. If at any time you have any concerns regarding the safety of any individual, in particular children and young people you should contact your Club Welfare Officer whose details can be accessed via the club notice board or website. Alternatively you can contact the Lead Safeguarding Officer at Rounders England, whose details are available at www.roundersengland.co.uk