



Workforce Training Matrix

Below is a guide on the minimum standards Rounders England expects of their workforce (based on their position and for those individuals who fall under the regulated activity criteria).

E = essential, D = desirable

Rounders England Position	First Aid*	Safeguarding*	DBS Certificate*	Code of Conduct
England Coach	E	E	E	√ - Coach
Tutor	E	E	E	√ - Coach Educator
UKCC Level 2 Coach	E	E	E	√ - Coach
UKCC Level 1 Coach (Assistant Coach)	D - (recommended if working independently)	D - (recommended if working independently)	D - (recommended if working independently)	√ - Coach
Activator	D - (recommended if working independently)	D - (recommended if working independently)	D - (recommended if working independently)	√ - Coach
Club Welfare Officer (CWO)		E		Recommended to download all Codes of conduct to familiarise yourself

*Rounders England recommend updating your First Aid, Safeguarding and DBS certificate every 3 years