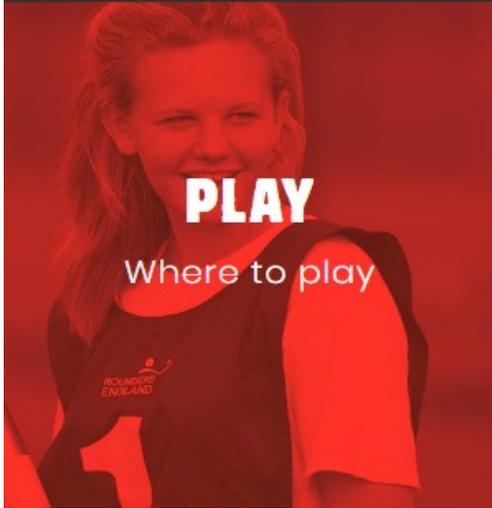




# ROUNDERS ENGLAND

## INDEPENDENT CHAIR CANDIDATE PACK 2018





## PLAY

Where to play



## LEARN

Be part of the sport



## JOIN

Members' Club

## // About Rounders England

- Rounders England is a non-profit sport's national governing body (NGB) in England.

Based in Sheffield; we provide a structure for the sport from the Board, local deliverers and teams right through to individual members and volunteers.

We are responsible for the management and training of the England Squads and work alongside other home national governing bodies to provide competition opportunities.

Rounders England co-ordinates a development network, working through local delivery partners that provides a pathway and opportunities for aspiring players to progress to whatever level of play is right for them. In addition, we provide information about the game, run coaching and umpiring courses, tournaments, sell resources and promote the sport at all levels.

Our mission is simple: Connecting People through Rounders. Our strategy for 2017 – 21 – 'We are all Rounders' – can be found [here](#)

## // Our History

- Formed by a group of teachers in 1943

The National Rounders Association was formed by a small group of teachers in 1943, with the primary aim of standardising the rules. The Association continued in an entirely volunteer capacity to develop standardised rules, competitions, adult clubs, and to support school rounders development. In the mid 1970's an England adult team was selected, and matches were played against Wales. In 2005 Sports England recognised and part funded the organisation and this support continues.

### Our 2017-21 Vision:

- Jaw dropping performance and participation
- Powerful allies and partners
- High visibility and profile
- Control of our destiny

## // Our Strategy #weareallrounders

Rounders is a cross-generational, cross gender game that embraces all abilities. It's a game that's all about sociability, about connecting with people in an age where screens separate generations and are replacing real and meaningful interactions.

A game of Rounders makes great memories, offering an ideal balance between fun and fitness with great opportunities to make friends, get some exercise and have a good laugh away from the pressures of everyday life. **You can read more about our strategy [here](#).**

Although Rounders England continues to deliver great work, it has faced some challenges recently. This includes removal from the list of assessment sports at GCSE/A-level in 2015 and our subsequent efforts to be reinstated.



# // Purpose of the Role

To lead the Board of Rounders England (RE), ensuring that the highest standards of probity and governance apply in relation to the conduct both of the Board and of the operations and activities of RE, and that RE's business is conducted in accordance with its purpose, as set out in its constitutional documents, and associated strategy, values and policies, and with all legal and regulatory requirements.



# // Role Description

We are looking for someone who can:

- Lead the oversight and delivery of the vision, strategy, values and policies of Rounders England, in collaboration with the CEO and Board members;
- Guide the Board in fulfilling its responsibilities concerning statutory and regulatory compliance, contractual and commercial obligations, the good governance of Rounders England, its financial stability, the most appropriate use of funds and appropriate risk management;
- Run the board and, in conjunction with the Chief Executive, set its agenda;
- Ensure that the members of the board receive accurate, timely and clear information, in particular about the organisation's performance, to enable the board to take sound decisions, monitor effectively and provide advice to promote the success of the organisation;
- Lead in identifying and meeting the induction and development needs of individual directors, with the Chief Executive having a key role in facilitating provision. It is the responsibility of the Chair to address the skills and development needs of the board as a whole with a view to enhancing its overall effectiveness as a team;
- Ensure that the performance of individual Directors and of the board as a whole and its committees is evaluated from time to time;
- Facilitate change and address any areas of conflict within the board and within the organisation, liaising with the Chief Executive to achieve this;
- Ensure effective communications with all major stakeholders including the membership and wider Rounders community;
- Represent and champion Rounders England by being its advocate and ambassador;
- Be the guardian of the reputation and rules of Rounders England and endeavour to ensure it is regarded as a respected governing body;
- Provide guidance and support to the Chief Executive Officer in the performance of her duties.



# // Main Duties

- Chair meetings of the Board and set the agenda, style and tone of board discussions to promote effective decision-making and constructive debate. The agenda should take full account of the issues and the concerns of all board members. Agendas should be forward looking and concentrate on strategic matters rather than formulaic approvals of proposals which can be the subject of appropriate delegated powers to management;
- Encourage active engagement by all the members of the board;
- With the CEO, ensure effective implementation of board decisions;
- Provide effective leadership of the organisation, including representing the organisation and understanding the views of the Membership;
- Promote effective relationships and open communication, both inside and outside the boardroom, between directors, staff and stakeholders;
- Build an effective, skilled and complementary board, evaluating performance, initiating change and planning succession in board appointments;
- Promote the highest standards of corporate governance and seek compliance wherever possible;
- Maintain an awareness of the organisations performance in all areas and take action if required;
- Establish a close relationship of trust with the Chief Executive, providing support and advice while respecting executive responsibility, and carry out regular performance reviews;
- Ensure the organisation pursues its objects as defined in the Memorandum of Association; and
- Safeguards the good name and values of the organisation;
- Act as a signatory for Rounder England where appropriate;
- Understand and build relationships with Sport England and other key bodies;
- Attend appropriate events, for example Sport England review meetings, Chair's events, award ceremonies and consultation events;
- Undertake, as requested by the Board and to the extent of availability and skill, specific tasks for the benefit of Rounders England.



# // Who we are looking for

*“Around 80,000 adults and almost every school child playing at the end of 2017, there has never been a better time to get involved.”*

Rounders England has grown steadily over the last twelve years to become the National Governing Body (NGB) for Rounders. Based in Sheffield the organisation has grown to showcasing the sport as more than a supplementary sport played in school to defining pathways and increase playing opportunities for interested participants across the country. The “recorded sustainable play continues to increase year on year”.

There are currently 9 board members who deliver on the strategic direction of the organisation. Rounders England has two sub-committees; Profile, Customers and Business and Commercial and a number of working groups feed into these sub committees. This is an exciting opportunity to be part of the organisation as they seek a new Chair who can commit to Rounders England's vision, mission, strategy and values.

## The Ideal Candidate

- Will have an understanding of the current issues faced by the sport;
- Commitment to the development of the sport, especially at grassroots level, and credibility and respect as a leader within the sports sector;
- Sufficient gravitas to operate within a political/public sector environment;
- Demonstrable independence, impartiality and integrity working in a complex, multi-stakeholder environment;
- Excellent interpersonal, leadership and influencing skills to lead the Board and relevant committees and to communicate effectively with stakeholders at all levels;
- Ability and willingness to be the face of the organisation;
- Approachable and outgoing with the ability to achieve consensus through balanced discussion;
- Proven track record of managing difficult issues with authority, discretion and confidence;
- Demonstrable experience chairing a Board with a diverse composition;

## Skills Requirement

- Someone with a strong business acumen;
- Commercial experience at a senior level;
- Ability to help build a sustainable income generation strategy;
- Understanding of the responsibilities and liabilities of being a Chair of a not-for-profit organisation;
- Experience of recruitment, development and maintenance of a diverse Board membership.



## // Time Commitment

A minimum of 2 days a month.

There are usually four board meetings in a year.

## // Terms of Office

4 year term with option the to extend for a further 4 years.



## // How to Apply

- Please read carefully

The recruitment process is being undertaken by Inclusive Boards on behalf of Rounders England. If you wish to apply for this position, please supply the following:

- A detailed CV setting out your career history, with responsibilities and achievements.
- A covering letter (maximum two sides) highlighting your suitability for the role and how you meet the person specification. Please note that the covering letter is an important part of your application and will be assessed as part of your full application
- Please provide details of two professional referees together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent.
- Diversity monitoring form – Your data will be stored separately from your application and will at no time be connected to you or your application.

Please send your CV and cover letter to: [appointments@inclusiveboards.co.uk](mailto:appointments@inclusiveboards.co.uk)

If you would like to discuss this opportunity further please contact:

**Samuel Kasumu**

020 7267 8369

## // Timetable

STAGES	DATE
DEADLINE	Friday, 16th Nov 2018
INTERVIEWS	w/c 3rd Dec 2018
FIRST BOARD MEETING	12th Jan 2019

### CONTACT INFO

[WWW.INCLUSIVEBOARDS.CO.UK](http://WWW.INCLUSIVEBOARDS.CO.UK) [APPOINTMENTS@INCLUSIVEBOARDS.CO.UK](mailto:APPOINTMENTS@INCLUSIVEBOARDS.CO.UK) [+44\(0\)20 7267 8369](tel:+44(0)2072678369)