



# Volunteer Code of Practice

**All volunteers within Rounders are expected to adhere to these following guidelines. Volunteers are expected to uphold these professional standards of behaviour whilst they are representing Rounders England. Any complaints against volunteers will be fully investigated and any volunteer who is found to have acted against this code will be dealt with in a serious manner with consequences, which could include temporary or permanent bans, being put in place to protect the welfare of children and young people at their team or club.**

Volunteers are expected to:

- Be punctual and dress appropriately for all activities
- Ensure safety and supervision of all participants especially children and young people
- Consider the needs of all participants when volunteering and ensure all activities are appropriate for the participants
- Treat everyone equally and do not discriminate
- Never make any negative comments or actions towards an individual or group regarding their race, gender, age, religion, disability, sexual orientation, social background or culture
- Promote the positive aspects of the sport, such as fair play
- Work with the coach or lead organiser to ensure that any bullying or poor behaviour is acted upon and efforts are made to reduce any further occurrences
- Report any concerns that you may have about any individual to the Welfare Officer or coach
- Have access to a telephone for immediate contact to emergency services if required
- Hold the required qualifications and levels of insurance needed to deliver activities where appropriate
- Applaud participants effort as well as success, in particular during games involving young players
- Ensure all activities are FUN

This code is in place to ensure the safety of both the individual signing up to the code and anyone they come in to contact with. If at any time you have any concerns regarding the safety of any individual, in particular children and young people you should contact your Welfare Officer whose details can be accessed via the club notice board or website. Alternatively you can contact the Lead Safeguarding Officer at Rounders England, whose details are available at [www.roundersengland.co.uk](http://www.roundersengland.co.uk)

I confirm I have read and understood the above and agree to abide by its content			
Volunteers Name (Capitals):			
Signed:		Dated:	

