ROUNDERS ENGLAND

INDEPENDENT NON-EXECUTIVE DIRECTOR

CANDIDATE PACK

WE ARE ALL ROUNDERS

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Organisation	Rounders England
Time Commitment	An average of one day per month, plus four Board meetings per year
Term of Office	Two years
Location of HQ	Sheffield
Type of Contract	Volunteer, expenses paid
Closing Date	**Friday 31st January 2020**

Rounders England are entering a period of exciting change. With a new Chair and CEO, the organisation are excited about the future and developing the sport with a strategy to connect people, through driving growth, engagement and revenue.

We are seeking a Non-Executive Director to serve on the Board who can help to drive forward the strategic growth and sustainability of the sport. We are specifically looking for someone with a broad commercial skill set who is looking for the opportunity to contribute to bring about exciting change within an NGB.

About Rounders England

Rounders England is a non-profit sport's national governing body (NGB) in England.

Based in Sheffield; we provide a structure for the sport from the Board, local deliverers and teams right through to individual members and volunteers.

We are responsible for the management and training of the England Squads and work alongside other home national governing bodies to provide competition opportunities.

Rounders England co-ordinates a development network, working through local delivery partners that provides a pathway and opportunities for aspiring players to progress to whatever level of play is right for them. In addition, we provide information about the game, run coaching and umpiring courses, tournaments, sell resources and promote the sport at all levels.

Our mission is simple: Connecting People through Rounders. Our strategy for 2017-2021 'We are all Rounders' - can be found **here**

Our History

Formed by a group of teachers in 1943

The National Rounders Association was formed by a small group of teachers in 1943, with the primary aim of standardising the rules. The Association continued in an entirely volunteer capacity to develop standardised rules, competitions, adult clubs, and to support school rounders development. In the mid 1970's an England adult team was selected, and matches were played against Wales. In 2005 Sport England recognised and part funded the organisation and this support continues today.

Our 2017-21 Vision

- Jaw dropping performance and participation
- Powerful allies and partners
- High visibility and profile
- Control of our destiny

Our Strategy #weareallrounders

Rounders is a cross generational, cross gender game that embraces all abilities. It's a game that's all about sociability, about connecting with people in a time where screens separate generations and are replacing real and meaningful interactions.

A game of Rounders makes great memories, offering an ideal balance between fun and fitness with great opportunities to make friends, get some exercise and have a good laugh away from the pressures of everyday life. **You can read our full strategy here**.

Although Rounders England continues to deliver great work, it has faced some challenges recently. This includes removal from the list of assessment sports at GCSE/ AS and A-level in 2015 and our subsequent efforts to be reinstated.

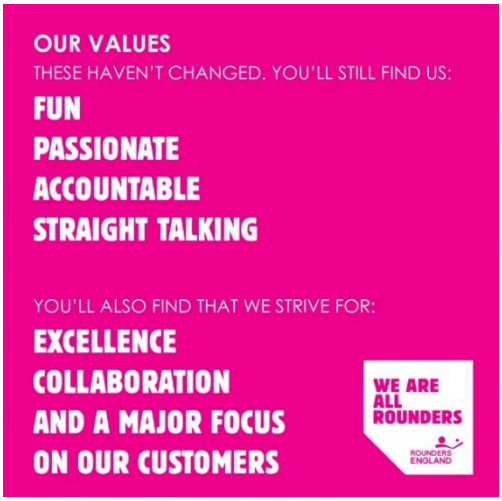
The Rounders England Board

Rounders England have a highly skilled and talented Board which includes expertise from sport, blue chip industries, education sector and the Rounders community. The Cahir and CEO are new and a wholesale review of the strategy and business is underway and as part of this we are looking to recruit a Commercial Non-Executive Director to help us transform the game. We are committed to creating value for Rounders England and in turn for our stakeholders, to raise awareness of the sport and to grow participation. Our duty is to work in the interest of Rounders England with a focus of driving engagement, growth and revenue. The Board is committed to working together as a team and use our skills to deliver success for Rounders England. The more effective we are, the more we can develop the game. We are positive in tone and outcome and remain action-focused.

Purpose of the Role

To work collaboratively with the Board in helping to create and oversee a strategy for a sport that reflects society and the way people approach sport and recreation today.

Non-Executive Board members are accountable to the members and responsible for using their skills and experience to help Rounders England achieve its aims. Non-Executive Directors form part of the Board and work collectively to make recommendations and decisions to ensure Rounders England is able to develop and deliver its strategy.



Role Description

Rounders England has a Board of up to ten members led by the Chair. The Board has overall responsibility for the performance of Rounders England and concerns itself with leading the organisation focusing on strategy, governance, finance and oversight of delivery. Directors must be transparent in terms of any interests that might appear to influence their opinions, and must take responsibility for the opinions and recommendations they make.

- Work with the Chair, CEO and Board to lead and oversee the Mission, Vision and strategy
- To aid high quality strategic thinking of the Board and provide appropriate support and direction to the team
- To help Rounders to be a high achieving NGB with stretching but achievable goals
- To help give people in the Rounders Community a voice in the leadership of the sport; to bring ideas and issues back to the Board and to the staff team
- To help engage stakeholders and key partners behind our strategy; to act as an ambassador for Rounders vision
- Accept responsibility for the organisation and ensure it operates in an ethical way
- Protect the future of the sport and aid in the financial sustainability of the NGB
- To guide decisions on the strategy, future policy and business management of the organisation
- Monitor performance of agreed plans and strategy
- To participate and contribute to four Board meetings per year and sit on any relevant/ associated sub committees

The Person

We want to recruit a director with a skill set in commercial partnerships and a desire to help create and oversee a strategy for a sport that reflects society and the way people approach sport and recreation today. You will aim to do this by helping us forge the best partnerships; grow our membership and delivering a step change to Rounders England. You will want to bring your knowledge to support the transformation of a modern sport with a great tradition – join us!

Experience

- Senior Leadership experience and/ or previous experience on a Board
- Created and delivered commercial programmes within sport or similar sector

Strategic Skills

- Strategic thinking
- Collaborative working
- Leadership
- Drives performance

Knowledge

Knowledge of the commercial and sporting landscape

Personal

- Senior credibility
- Professionalism
- Confidence to challenge
- Tenacity

How to Apply

If you wish to apply for this position, please supply the following:

- A detailed CV setting out your career history, with responsibilities and achievements.
- A covering letter (maximum two sides) highlighting your suitability for the role and how you meet the person specification. Please note that the covering letter is an important part of your application and will be assessed as part of your full application
- Please provide details of two professional referees together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent.
- Equality monitoring form – Your data will be stored separately from your application and will at no time be connected to you or your application.

Please send your CV and cover letter to Natalie Justice-Dearn, CEO: **Natalie.Justice-Dearn@roundersengland.co.uk**. If you would like to discuss this opportunity further please contact the Chair, Katherine Knight: **Katherine.Knight@roundersengland.co.uk**.

STAGES	DATE
DEADLINE	Friday 31st January 2020
INTERVIEWS	TBC
FIRST BOARD MEETING	TBC April 2020

CONTACT INFO

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