**Job Description**

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| Post Title: | eNGLAND PERFORMANCE Coach |
| Department: | Development / Talent |
| Reports To: | Director of Development  |
| Salary: |  |
| Contact period: |  |
| Location: | The successful candidate will be expected to undertake such travel as is necessary to fulfil the duties of the job. |

**Job Purpose**

The England Performance Coach will be responsible for all players within their squad. The main purpose of the post is to lead the coaching and training elements in consultation with the wider Development/Talent Team.

They will contribute to the following:

• Lead the coaching element of any Talent Assessment days

• Prepare for and lead the elite training squads and events/competitions

• Manage the development and implementation of individualised training plans for each identified player where required.

**Key Responsibilities and Deliverables**

1. Uphold the core behaviours and values of Rounders England to contribute towards a high performing team.
2. Work within and enforce the Rounders England Codes of Practices.
3. Collaborate with Rounders England to ensure a robust high-quality framework of training and competition opportunities are available throughout the England Player Pathway.
4. Establish performance benchmarks and relevant testing protocols for England player development linked to the ‘Player age/development characteristics’ and ‘National Curriculum’ to ensure players entering the talent pathway are prepared for high performance rounders.
5. Ensure activity is effectively and efficiently managed to ensure players receive the highest quality experience.
6. Assist in the communication of information to players, parents and appropriate RE Departments to ensure that everyone is clear on current practices and new developments.
7. Maintain accurate and secure England Player performance records and liaise with RE, players and parents (where required).
8. Undertake relevant coach education opportunities and support to ensure they continue to develop and keep up to date with current practices.
9. Ensure that ‘Safe Practices’ are maintained at all-times in line with RE’s Safeguarding policies.
10. Liaise with RE’s Development Team to ensure smooth running of Talent events.
11. Coordinate with the Assistant Coach to create and deliver appropriate session plans.

**Additional Information**

1. The post is offered subject to an acceptable Enhanced DBS disclosure.
2. The post holder must maintain an appropriate standard of confidentiality and comply with RE’s Company Rules, Policies and Procedures.
3. Take part in any annual reviews regarding the Talent programme
4. The Job Description may be subject to change at the discretion of Rounders England and in accordance with business developments. Any changes will be communicated to and consulted with the post holder appropriately.

**Required Qualifications & Skills**

1. Current\* First Aid Certificate
2. Current\* Safeguarding and Protecting Children / Adults at Risk Certificate.
3. Current\* & Valid Driving Licence
4. Hold (or working towards) the Level 2 Certificate in Coaching Rounders
5. Proven record of performance coaching experience in Rounders
6. Able to adapt programmes according to the needs of audience and the context.
7. IT literate and competent in the use of Microsoft Office Applications.
8. Demonstrates a high level of planning and recording/ reporting skills.
9. Demonstrates highly effective communication skills that meet the players’ individual needs.
10. Willing to undertake 10 hours of continual professional development annually.

(\*dated within the last 3 years).