



INDEPENDENT NON-EXECUTIVE DIRECTOR

Recruitment pack 2022



ABOUT ROUNDERS ENGLAND

Rounders England is a non-profit national governing body of sport (NGB) in England.



At Rounders England we believe in the power of sport and the role it plays in society. The benefits for our physical health and mental well-being are undeniable and evidence shows being active helps people live happier, healthier and more fulfilled lives.

Our 10 year strategy, Rounders: Reconnected

Rounders: Reconnected acknowledges the great work that has taken place and is the start of a new journey. One where players voices count, where we work closely with stakeholders and partners, where inclusivity is baked in and values matter and where the park is your playing field, where having fun is a rule and competition is celebrated and where Rounders is at the beating heart of communities.

[Read our Rounders: Reconnected strategy here](#)

1 GROW

Creating opportunities for more people to play rounders for fun, to get active or start their rounders journey with the aim of 1 million people playing by 2032. A particular focus will be placed on tackling some of the inequalities that exist within sport and physical activity.



1 MILLION
people playing by
2032

2 ENGAGE

Evolve our membership offer in order to support and service our players, volunteers and our workforce resulting in a happy and engaged community of 100,000 members by 2032.



100,000
members by
2032

3 COMPETE

Expand and develop a fit for purpose competition structure and pathway culminating in a commercially viable national league structure.



**COMMERCIALY
VIALE
NATIONAL LEAGUE
STRUCTURE**

4 CHAMPION

Promote our sport and raise its profile with stakeholders, partners and the media at a national and international level in order to be Commonwealth Games ready by 2032.



**COMMONWEALTH
GAMES
READY**
by 2032

Time commitment

An average of one day per month, plus board meetings

Term of office

2 years

Type of contract

Volunteer (expenses paid)



ROLE OVERVIEW

The Role

Rounders England has a Board of up to ten members led by the Chair. The Board has overall responsibility for the performance of Rounders England and concerns itself with leading the organisation focusing on strategy, governance, finance and oversight of delivery. Directors must be transparent in terms of any interests that might appear to influence their opinions, and must take responsibility for the opinions and recommendations they make.

Role Purpose

To work collaboratively with the Board in helping to create and oversee a strategy for a sport that reflects society and the way people approach sport and recreation today. Non-Executive Board members are accountable to the members and responsible for using their skills and experience to help Rounders England achieve its aims. Non-Executive Directors form part of the Board and work collectively to make recommendations and decisions to ensure Rounders England is able to develop and deliver its strategy.

ABOUT THE ROLE

- Work with the Chair, CEO and Board to lead and oversee Rounders: Reconnected
- To aid high quality strategic thinking of the Board and provide appropriate support and direction to the team
- To help Rounders to be a high achieving NGB with stretching but achievable goals
- To help give people in the Rounders Community a voice in the leadership of the sport; to bring ideas and issues back to the Board and to the staff team
- To help engage stakeholders and key partners behind our strategy; to act as an ambassador for Rounders vision
- Accept responsibility for the organisation and ensure it operates in an ethical way
- Protect the future of the sport and aid in the financial sustainability of the NGB
- To guide decisions on the strategy, future policy and business management of the organisation
- Monitor performance of agreed plans and strategy
- To participate and contribute to four Board meetings per year and sit on any relevant/ associated sub committees



ABOUT YOU

SKILLS

- Senior credibility
- Professionalism
- Confidence to challenge
- Tenacity
- Influencing skills
- Senior Leadership experience and/ or previous experience on a Board
- Proven experience of PE and/or the wider education/sports development sector
- Experience of working with young people and teachers
- Strategic thinking
- Collaborative working
- Leadership
- Drives performance

EXPERIENCE

We want to recruit a director with particular experience and knowledge within the Education sector and a desire to help oversee a strategy for a sport that reflects society and the way people approach sport and recreation today. You will aim to do this by helping us forge the best partnerships; listen to the voice of young people, grow our membership and delivering a step change to Rounders England. You will want to bring your knowledge to support the transformation of a modern sport with a great tradition – join us!

- Senior Leadership experience and/ or previous experience on a Board
- Proven experience of PE and/or the wider education/sports development sector
- Working knowledge of PE and Education sector and sporting landscape

**WE ARE
ALL
ROUNDERS**



THANK YOU FOR YOUR INTEREST!

APPLY NOW

If you wish to apply for this position, please supply the following to Katherine.Knight@roundersengland.co.uk

- A detailed CV setting out your career history, with responsibilities and achievements
- A covering letter (maximum two sides) highlighting your suitability for the role and how you meet the person specification. Please note that the covering letter is an important part of your application and will be assessed as part of your full application
- Please provide details of two professional referees together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent
- Diversity monitoring form – Your data will be stored separately from your application and will at no time be connected to you or your application