



INDEPENDENT NON-EXECUTIVE DIRECTOR TREASURER

Recruitment pack 2022



ABOUT ROUNDERS ENGLAND

Rounders England is a non-profit national governing body of sport (NGB) in England.



At Rounders England we believe in the power of sport and the role it plays in society. The benefits for our physical health and mental well-being are undeniable and evidence shows being active helps people live happier, healthier and more fulfilled lives.

Our 10 year strategy, Rounders: Reconnected

Rounders: Reconnected acknowledges the great work that has taken place and is the start of a new journey. One where players voices count, where we work closely with stakeholders and partners, where inclusivity is baked in and values matter and where the park is your playing field, where having fun is a rule and competition is celebrated and where Rounders is at the beating heart of communities.

[Read our Rounders: Reconnected strategy here](#)

GROW

1

Creating opportunities for more people to play rounders for fun, to get active or start their rounders journey with the aim of 1 million people playing by 2032. A particular focus will be placed on tackling some of the inequalities that exist within sport and physical activity.



1 MILLION
people playing by
2032

ENGAGE

2

Evolve our membership offer in order to support and service our players, volunteers and our workforce resulting in a happy and engaged community of 100,000 members by 2032.



100,000
members by
2032

COMPETE

3

Expand and develop a fit for purpose competition structure and pathway culminating in a commercially viable national league structure.



**COMMERCIALY
VIALE
NATIONAL LEAGUE
STRUCTURE**

CHAMPION

4

Promote our sport and raise its profile with stakeholders, partners and the media at a national and international level in order to be Commonwealth Games ready by 2032.



**COMMONWEALTH
GAMES
READY**
by 2032

Time commitment

An average of one day per month, plus board meetings

Term of office

4 years

Type of contract

Volunteer (expenses paid)

ROLE OVERVIEW

The Role

Rounders England has a Board of up to ten members led by the Chair. The Board has overall responsibility for the performance of Rounders England and concerns itself with leading the organisation focusing on strategy, governance, finance and oversight of delivery. Directors must be transparent in terms of any interests that might appear to influence their opinions, and must take responsibility for the opinions and recommendations they make. The role of the Treasurer is to provide independent leadership to the Board in financial matters. The independence of the Treasurer is essential.

Role Purpose

To work collaboratively with the Board in helping to create and oversee a strategy for a sport that reflects society and the way people approach sport and recreation today.

Non-Executive Board members are accountable to the members and responsible for using their skills and experience to help Rounders England achieve its aims. Non-Executive Directors form part of the Board and work collectively to make recommendations and decisions to ensure Rounders England is able to develop and deliver its strategy.

ABOUT THE ROLE

- Work with the Chair, CEO and Board to lead and oversee Rounders: Reconnected;
- To aid high quality strategic thinking of the Board and provide appropriate support and direction to the team;
- To help Rounders to be a high achieving NGB with stretching but achievable goals;
- Highlight potential or actual conflicts of interest and give a lead in their recognition and resolution;
- Be a good custodian of the organisation's assets and provide sound financial advice and information to aid the Board's decision-making, setting high professional standards in matters of finance and governance;
- Oversee the financial management risk process;
- Liaise on behalf of the Board with the external auditors and inform the Board in the approval of accounts;
- Keep the Board aware and informed about its financial duties and responsibilities;
- Inform the Board of the financial implications of corporate plans and of the management operational plans and budgets for which the Chief Executive has responsibility and is accountable to the Board;
- Serve on the Audit, Operations & Governance Sub Committee (AOG) and Remunerations & Nominations Sub Committee;
- Ensure that Rounders England pursues its objects and complies with its governing documents, relevant legislation and regulations;
- Provide a lead in Rounders England's accountability for its integrity, effectiveness and openness;
- Accept responsibility for the organisation and ensure it operates in an ethical way;
- Protect the future of the sport and aid in the financial sustainability of the NGB.



ABOUT YOU

THE PERSON

We want to recruit a Treasurer with relevant qualifications and experience to support the Chief Executive and Board in running and organisation with a turnover of around £1 million pa. The role of the Treasurer is not limited to financial matters, and you will be expected to get involved in all parts of the Board's remit to help grow our membership and deliver a step change to Rounders England. You will want to bring your knowledge to support the transformation of a modern sport with a great tradition.

STRATEGIC SKILLS

- Financial planning
- Strategic thinking
- Collaborative working
- Leadership
- Drives performance

EXPERIENCE

- Strong business acumen combined with an understanding and observance of the legal duties, responsibilities and liabilities of being a Treasurer of a not-for-profit organisation;
- Demonstrable independence, impartiality and integrity working in a multi-stakeholder environment as well as an understanding of sports funding structures and risks especially in relation to financial sustainability, cash and reserves;
- Excellent interpersonal, leadership and influencing skills to communicate effectively with stakeholders at all levels;
- Clear knowledge of the financial requirements of a not-for-profit organisation and its associated governance.



**WE ARE
ALL
ROUNDERS**



THANK YOU FOR YOUR INTEREST!

APPLY NOW | DEADLINE TUESDAY 31ST MAY

If you wish to apply for this position, please supply the following to Katherine.Knight@roundersengland.co.uk

- A detailed CV setting out your career history, with responsibilities and achievements
- A covering letter (maximum two sides) highlighting your suitability for the role and how you meet the person specification. Please note that the covering letter is an important part of your application and will be assessed as part of your full application
- Please provide details of two professional referees together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent
- Diversity monitoring form – Your data will be stored separately from your application and will at no time be connected to you or your application